

VACANCY

CHIEF OF STAFF EXECUTIVE EXECUTIVE DIRECTOR TO THE CEO



LOCATION: CURAÇAO

JOB DESCRIPTION

We are seeking a highly qualified and committed professionals to acts as the CEO's strategic partner, driving execution of key initiatives, aligning organizational priorities, and enhancing leadership impact across Maduro & Curiel's Bank N.V.

The Chief of Staff (CoS) operates at the intersection of strategy, operations, governance, and communication—supporting the CEO in steering MCB's transformation, innovation agenda, and long-term growth

MAJOR ACCOUNTABILITIES

- Support development and execution of the bank's strategy and transformation initiatives.
- Align executive priorities and monitor organizational performance.
- Manage the CEO's agenda, briefings, and governance materials.
- Oversee high-impact cross-functional projects and ensure timely delivery.
- Serve as liaison with executives, Board, regulators, and external stakeholders.
- Drive executive communications and strategic messaging.
- Promote organizational effectiveness, collaboration, and a high-performance culture.
- Lead confidential and strategic assignments on behalf of the CEO.

QUALIFICATIONS: EDUCATION AND EXPERIENCE

- Master's degree in Business, Finance, Economics, or related field.
- Additional executive or leadership certifications preferred.
- 10+ years' leadership experience in banking, financial services, or strategy.
- Experience supporting C-suite or board-level decision-making.
- Strong strategic, financial, and project management skills.
- Knowledge of regulatory frameworks in the Dutch Caribbean preferred.
- Proven track record in managing complex projects, organizational transformation, or strategic planning.

BESIDES THE EXCITEMENT AND THE CHALLENGE WE OFFER:

- Competitive salary and performance bonuses.
- Standard office environment and working conditions with option for hybrid working.
- Comprehensive healthcare package.
- Retirement savings plan.
- Generous vacation and sick leave.
- Talent and development opportunities.
- Employee assistance program.
- A vibrant workplace culture with team events and activities.

***EMBRACING THE
OPPORTUNITY TO
GROW LEADS TO
UNPARALLELED
PATHS OF
SUCCESS.***

WORKING AT MCB

At MCB, we are committed to fostering a culture of excellence, innovation, and inclusion. We believe in empowering our employees to grow professionally and personally within a supportive and dynamic environment. Our team values collaboration and diversity, and we are dedicated to making a positive impact in the communities we serve.

HOW TO APPLY

If you are passionate about this job opportunity and want to make a difference in the financial sector, we would love to hear

from you. Please submit your resume and cover letter to: hrd@mcb-bank.com

Note: This job description is not designed to cover or contain a comprehensive list of activities, duties or responsibilities that are required of the incumbent for this position.

