



VACANCY

SENIOR MANAGER - GROUP STRATEGIC SOURCING & VENDOR MANAGEMENT GROUP STRATEGIC SOURCING DEPARTMENT



LOCATION: CURAÇAO

JOB DESCRIPTION

Are you an experienced strategic procurement leader ready to drive impactful governance and operational excellence across our organization? As the Senior Manager Group Strategic Sourcing & Vendor Management, you will report directly to the Group CFO and lead strategic sourcing

initiatives across the Group. In this key role, you will oversee end-to-end procurement, contract lifecycle administration, third-party risk management (TPRM), accounts payable, and Coupa platform operations while guiding and coaching a dedicated team.

MAJOR ACCOUNTABILITIES

- Lead and optimize end-to-end procurement operations, including sourcing projects, bidding processes (RFI/RFP/RFQ), and P2O execution in Coupa.
- Direct the Group's Vendor Governance and Third-Party Risk Management (TPRM) frameworks, overseeing vendor onboarding, annual due diligence, performance scorecards, and concentration risks.
- Oversee contract lifecycle management from negotiation and legal/regulatory compliance through custody, ongoing performance monitoring, and renewals.
- Manage Accounts Payable and expense budgeting processes, ensuring timely invoice payments, suspense account reconciliations, fraud prevention controls, and year-end closing alignment with Finance.
- Serve as the business owner for Coupa, managing system configurations, module rollouts, and organization-wide user enablement.
- Lead, mentor, and develop a team of professionals, fostering a high-performance culture, continuous improvement, and operational efficiency.

KEY COMPETENCIES

- **Strategic & Critical Thinking:** Superior analytical, decision-making, and planning capabilities to navigate complex business environments and mitigate risk.
- **Negotiation & Relationship Building:** Proven ability to build trusted partnerships internally across business units and externally with strategic vendors.
- **People Leadership:** Strong talent developer and change leader who communicates effectively, motivates teams, and champions an inclusive work environment.
- **Communication & Languages:** Expert communication skills with fluency in English, Dutch, and Papiamentu.

QUALIFICATIONS: EDUCATION AND EXPERIENCE

- **Education:** Bachelor's or Master's degree in Business, Finance, Supply Chain, or a related field.
- **Professional Experience:** Minimum of 7 years of proven leadership experience, combined with 5 to 10 years of solid experience in supplier negotiation, contract management, and strategic procurement.
- **Technical Knowledge:** Strong working knowledge of commercial terms, banking regulations related to supplier risk management (TPRM/Outsourcing), P2O systems (preferably Coupa), accounting systems (ICBS/Exact), and AML/ATF/KYC regulatory frameworks.

BESIDES THE EXCITEMENT AND THE CHALLENGE WE OFFER:

- Competitive salary and performance bonuses.
- Standard office environment and working conditions with option for hybrid working.
- Comprehensive healthcare package.
- Retirement savings plan.
- Generous vacation and sick leave.
- Talent and development opportunities.
- Employee assistance program.
- A vibrant workplace culture with team events and activities.

***EMBRACING THE
OPPORTUNITY TO
GROW LEADS TO
UNPARALLELED
PATHS OF
SUCCESS.***

WORKING AT MCB

At MCB, we are committed to fostering a culture of excellence, innovation, and inclusion. We believe in empowering our employees to grow professionally and personally within a supportive and dynamic environment. Our team values collaboration and diversity, and we are dedicated to making a positive impact in the communities we serve.

HOW TO APPLY

If you are passionate about this job opportunity and want to make a difference in the financial sector, we would love to hear

from you. Please submit your resume and cover letter to: hrd@mcb-bank.com

Note: This job description is not designed to cover or contain a comprehensive list of activities, duties or responsibilities that are required of the incumbent for this position.

