

VACANCY

SENIOR MANAGER - AUDIT EXECUTIVE OFFICES & ML/FT MCB GROUP AUDIT DEPARTMENT



LOCATION: CURAÇAO

JOB DESCRIPTION

The Senior Manager Audit Executive Offices & ML/FT MCB Group provides an independent and objective opinion on the effectiveness of internal controls across Executive Offices and AML/FT processes for MCB Group and its subsidiaries. In this leadership role, you will supervise and execute the annual

audit plan, evaluate risk management and governance frameworks, advise business units, and drive high-impact audit recommendations to ensure operations align with regulatory requirements and institutional standards.

MAJOR ACCOUNTABILITIES

- oversee and execute the comprehensive audit plan for auditable departments, products, and processes, ensuring alignment with strategic objectives, regulatory requirements, and Audit Committee expectations.
- Conduct comprehensive audits of internal controls, evaluate segregation of duties and operational manuals, and recommend practical risk mitigation and continuous monitoring strategies.
- Lead the identification and assessment of emerging and thematic risks across Executive Offices, AML/FT operations, payments, onboarding, and transaction flows.
- Escalate audit observations, detected control deficiencies, and material issues timely to the Group Chief Auditor and senior leadership with clear improvement proposals.
- Lead, mentor, and coach the audit team to foster a high-performance environment, while collaborating cross-functionally across internal audit disciplines.

KEY COMPETENCIES

- **Critical & Forward Thinking:** Advanced analytical capability to assess complex operational models, evaluate control adequacy, and anticipate emerging industry risks.
- **Communication & Persuasion:** Excellent written and verbal communication skills in English to clearly articulate audit findings, draft high-level reports, and influence key stakeholders.
- **Leadership & People Development:** Proven ability to guide, develop, and coach audit talent while promoting accountability, efficiency, and professional rigor.
- **Decision-Making & Objectivity:** Sound professional judgment to provide unbiased evaluations, maintain audit independence, and solve complex control challenges.
- **Cross-functional Agility:** Versatility to collaborate across multiple business units and adapt seamlessly to high-priority or agile audit assignments.

QUALIFICATIONS: EDUCATION AND EXPERIENCE

- **Education:** Bachelor's degree in Finance, Economics, Engineering, Mathematics, or a related field. Professional certifications such as CIA, ACAMS, or equivalent are desirable.
- **Professional Experience:** At least 10 years of specific experience in the financial sector, including a minimum of 10 years of relevant experience in Audit, Compliance, or AML/FT areas.
- **Technical Knowledge:** Deep knowledge of financial markets, banking products and services, transaction flows, operational accounting, AML/FT regulations, and audit data analytics/query design to identify risk.

BESIDES THE EXCITEMENT AND THE CHALLENGE WE OFFER:

- Competitive salary and performance bonuses.
- Standard office environment and working conditions with option for hybrid working.
- Comprehensive healthcare package.
- Retirement savings plan.
- Generous vacation and sick leave.
- Talent and development opportunities.
- Employee assistance program.
- A vibrant workplace culture with team events and activities.

***EMBRACING THE
OPPORTUNITY TO
GROW LEADS TO
UNPARALLELED
PATHS OF
SUCCESS.***

WORKING AT MCB

At MCB, we are committed to fostering a culture of excellence, innovation, and inclusion. We believe in empowering our employees to grow professionally and personally within a supportive and dynamic environment. Our team values collaboration and diversity, and we are dedicated to making a positive impact in the communities we serve.

HOW TO APPLY

If you are passionate about this job opportunity and want to make a difference in the financial sector, we would love to hear

from you. Please submit your resume and cover letter to: hrd@mcb-bank.com

Note: This job description is not designed to cover or contain a comprehensive list of activities, duties or responsibilities that are required of the incumbent for this position.

