



VACANCY

MANAGER INVESTMENT & TREASURY OPERATIONS

INVESTMENT & TREASURY OPERATIONS (I&TO)



LOCATION: CURAÇAO

JOB DESCRIPTION

The Manager Investment & Treasury Operations is responsible for managing the operational activities of the Premium Banking and Investment Services (PBIS) Department and Treasury Department of MCB Group effectively and efficiently. In this leadership role, you will

oversee trade execution and treasury settlements, lead and develop the operations team, drive process improvements, manage vendor and custodian relationships, and ensure rigorous adherence to internal controls, SLAs, and regulatory compliance standards.

MAJOR ACCOUNTABILITIES

- Supervise and coordinate the daily processing and settlement of treasury deals, SWIFT authorizations, instant payments, foreign exchange positions, and investment trade orders across MCB Group.
- Lead, coach, and develop the operations team, managing workloads, setting performance scorecards, and driving cross-training programs to ensure operational continuity and high accuracy.
- Coordinate departmental reporting and financial administration, including ALCO and MIS reports, annual budgets, GL attestations, and reconciliations of custodian holdings and internal cash accounts.
- Manage external regulatory reporting and compliance deliverables for MCB Group, including IRS reporting (FATCA / Forms 1042-S), CRS, CPIS submissions to the CBCS, and Qualified Intermediary (QI) requirements.
- Identify continuous improvement initiatives to enhance workflow systems, streamline departmental procedures, and mitigate operational, financial, and reputational risks.

KEY COMPETENCIES

- **Team Leadership & Development:** Proven ability to inspire, mentor, and lead an operations team while fostering accountability, teamwork, and high performance.
- **Accuracy & Thoroughness:** Meticulous attention to detail and precision in verifying complex transactions, fee calculations, reconciliations, and regulatory reports.
- **Analytical & Problem Solving:** Strong analytical capabilities to evaluate processes, interpret financial and volume data, and resolve operational bottlenecks.
- **Planning & Time Management:** Advanced organizational and project management skills to prioritize heavy workloads, meet strict trade and market deadlines, and fulfill SLAs.
- **Communication & Discretion:** Excellent written and verbal communication skills in English, combined with the highest level of integrity and discretion when handling confidential financial information.

QUALIFICATIONS: EDUCATION AND EXPERIENCE

- **Education:** Bachelor's degree in Business Administration with accounting (HBO level); completed courses in NIBE, Securities, International Payments, and Treasury are preferred.
- **Professional Experience:** At least 7 years of banking experience in a management/supervisory position, combined with 7 years of operational experience in the securities and treasury business.
- **Technical Knowledge:** Strong knowledge of banking core systems (Signature), investment platforms (Altair, Bloomberg), SWIFT processing, accounting procedures, and regulatory compliance frameworks (FATCA, CRS, QI, KYC/AML).

BESIDES THE EXCITEMENT AND THE CHALLENGE WE OFFER:

- Competitive salary and performance bonuses.
- Standard office environment and working conditions with option for hybrid working.
- Comprehensive healthcare package.
- Retirement savings plan.
- Generous vacation and sick leave.
- Talent and development opportunities.
- Employee assistance program.
- A vibrant workplace culture with team events and activities.

***EMBRACING THE
OPPORTUNITY TO
GROW LEADS TO
UNPARALLELED
PATHS OF
SUCCESS.***

WORKING AT MCB

At MCB, we are committed to fostering a culture of excellence, innovation, and inclusion. We believe in empowering our employees to grow professionally and personally within a supportive and dynamic environment. Our team values collaboration and diversity, and we are dedicated to making a positive impact in the communities we serve.

HOW TO APPLY

If you are passionate about this job opportunity and want to make a difference in the financial sector, we would love to hear

from you. Please submit your resume and cover letter to: hrd@mcb-bank.com

Note: This job description is not designed to cover or contain a comprehensive list of activities, duties or responsibilities that are required of the incumbent for this position.

